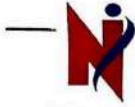




University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

2.4.1 D Appointment orders of full time teachers



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date : _____

Ref.No. : NMFCCS/2023-2024

6th July, 2023

To,

Dr. Umeshchandra Yadav ,

Dear Sir,

With reference to your application and subsequent interview you had with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Bcom in our college on adhoc basis with a consolidated pay of **Rs.35,250/-** per month with effect from **6th July 20007** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college, not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

1)The appointment will be effective from the date of your joining.

2)This appointment is on an ad-hoc basis until **30/04/2024** from the date of joining at the end of which it shall stand terminated automatically without any notice.

3)During this period, if your services are not found satisfactory, your services will be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.

4)In the event you desire to leave the services of this College, before the expiry of period, then it should be,

- a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated/notified by them and only after giving one calendar months' notice in writing, provided that in special/exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
- b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.




I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date: _____

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practical and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching/ tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through Abhyudaya Co operative Bank, Malad East Branch where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

(Mr. Umeshchandra Yadav)
I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date :

Ref.No. : NMFCCS/2023-2024

27th July 2023

To,

Mrs. Neeta Singh,

Dear Madam,

With reference to your application and subsequent interview you had with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Bcom in our college on adhoc basis with a consolidated pay of **Rs.35,250/-** per month with effect from **27th July 2007** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college, not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2024** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory, your services will be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated/notified by them and only after giving one calendar months' notice in writing, provided that in special/exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application /




I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date:

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practical and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching/ tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through Abhyudaya Co operative Bank, Malad East Branch where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

(Mr. Umeshchandra Yadav)
I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date: _____

Ref.No. : NMFCCS/2023-2024

1st August 2023

To,

Mr.Hamza Usmani ,

Dear Sir,

With reference to your application and subsequent interview you had with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Bcom in our college on adhoc basis with a consolidated pay of **Rs.35,250/-** per month with effect on 1st August 2009 the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college, not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1)The appointment will be effective from the date of your joining.
- 2)This appointment is on an ad-hoc basis until **30/04/2024** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3)During this period, if your services are not found satisfactory, your services will be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4)In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated/notified by them and only after giving one calendar months' notice in writing, provided that in special/exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.




I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date:

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practical and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching/ tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through Abhyudaya Co operative Bank, Malad East Branch where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

(Mr. Umeshchandra Yadav)
I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date : _____

Ref.No. : NMFCCS/2023-2024

1st July 2023

To,

Mrs. Glens D' Silva,

Dear Madam,

With reference to your application and subsequent interview you had with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Bcom in our college on adhoc basis with a consolidated pay of **Rs.35, 250/-** per month with effect **1st July 2011** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college, not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2024** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory, your services will be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated/notified by them and only after giving one calendar months' notice in writing, provided that in special/exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.




I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date: _____

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practical and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching/ tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through Abhyudaya Co operative Bank, Malad East Branch where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

(Mr. Umeshchandra Yadav)
I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date : _____

Ref.No. : NMFCCS/2023-2024

4th July 2023

To,

Mrs. Abha Ruparel,

Dear Madam,

With reference to your application and subsequent interview you had with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Bcom in our college on adhoc basis with a consolidated pay of **Rs.35,250/-** per month with effect **4th July 2011** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college, not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

1)The appointment will be effective from the date of your joining.

2)This appointment is on an ad-hoc basis until **30/04/2024** from the date of joining at the end of which it shall stand terminated automatically without any notice.

3)During this period, if your services are not found satisfactory, your services will be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.

4)In the event you desire to leave the services of this College, before the expiry of period, then it should be,

- a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated/notified by them and only after giving one calendar months' notice in writing, provided that in special/exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.




I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date: _____

- b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.
- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practical and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching/ tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through Abhyudaya Co operative Bank, Malad East Branch where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

(Mr. Umeshchandra Yadav)
I/c Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date : _____

Ref.No. : NMFCCS/2023-2024

13th June 2023

To,

Mr. Pankaj Maurya,

Dear Sir,

With reference to your application and subsequent interview you had with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Bcom in our college on adhoc basis with a consolidated pay of **Rs.35,250/-** per month with effect on 13th June 2016 the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college, not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2024** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory, your services will be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated/notified by them and only after giving one calendar months' notice in writing, provided that in special/exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.




I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date: _____

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practical and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching/ tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through Abhyudaya Co operative Bank, Malad East Branch where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

(Mr. Umeshchandra Yadav)
I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date : _____

Ref.No. : NMFCCS/2023-2024

11th June, 2023

To,

Mrs. Reena Shukla ,

Dear Madam,

With reference to your application and subsequent interview you had with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Bcom in our college on adhoc basis with a consolidated pay of **Rs.35,250/-** per month with effect 11th June 2009 on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college, not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2024** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory, your services will be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated/notified by them and only after giving one calendar months' notice in writing, provided that in special/exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.




I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date: _____

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practical and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching/ tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through Abhyudaya Co operative Bank, Malad East Branch where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

(Mr. Umeshchandra Yadav)
I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date : _____

Ref.No. : NMFCCS/2023-2024

15th July, 2023

To,

Mr. Suresh Lorik Yadav ,

Dear Sir,

With reference to your application and subsequent interview you had with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Bcom in our college on adhoc basis with a consolidated pay of **Rs.35,250/-** per month with effect on **15th July 2022** the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college, not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2024** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory, your services will be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated/notified by them and only after giving one calendar months' notice in writing, provided that in special/exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.




I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date: _____

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practical and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching/ tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through Abhyudaya Co operative Bank, Malad East Branch where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

(Mr. Umeshchandra Yadav)
I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date : _____

Ref.No. : NMFCCS/2023-2024

10th June, 2023

To,

Mr. Shivkumar Yadav ,

Dear Sir,

With reference to your application and subsequent interview you had with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Bcom in our college on adhoc basis with a consolidated pay of **Rs.35,250/-** per month with effect on **10th June 2011** the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college, not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2024** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory, your services will be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated/notified by them and only after giving one calendar months' notice in writing, provided that in special/exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.




I/c Principal
Dr. Umeshchandra Yadav



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083



University of Mumbai
NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

Ref. No.:

Date: _____

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practical and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching/ tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through Abhyudaya Co operative Bank, Malad East Branch where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

(Mr. Umeshchandra Yadav)
I/C Principal
Nirmala College of Commerce
Rani Sati Marg, Mun. School Bldg.,
Malad (E)



I/c Principal
Dr. Umeshchandra Yadav